

# 5 ways schools can show appreciation for staff



1

## Listen to your staff

If staff feel listened to and understood, they will feel appreciated.



2

## Create a plan

Develop a plan of action that shows you understand staff concerns and are prepared to act.



3

## Promote a culture of openness

Create an environment where staff can talk about their challenges and how they're feeling.



4

## Invest in your leaders

Make sure that line managers are trained to identify when people are struggling, and to have conversations about mental health and wellbeing.



5

## Support people when they are not at their best

We all face challenges. Ensuring staff feel supported when they are struggling is the clearest way to show your appreciation.